



Wasp 
BARCODE TECHNOLOGIES



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Complete Time and Attendance Solution

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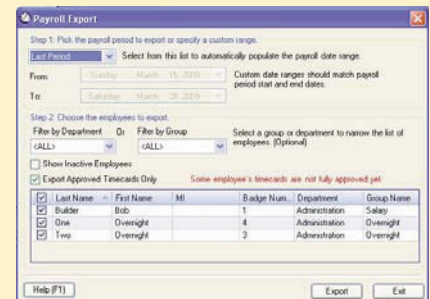


WaspTime is a time and attendance system designed to automate employee time and attendance tracking for small to medium-sized businesses. WaspTime software dramatically reduces the number of hours it takes to process employee time records. Available in Standard, Professional and Enterprise editions, WaspTime is scalable to grow with your business.

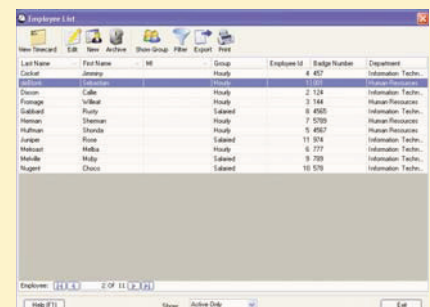
WaspTime works with a variety of employee time clocks, allowing you to choose the optimum way to capture employee time. Select from biometric (fingerprint), RFID or barcode clocks. WaspTime clocks feature integrated network (Ethernet) connectivity, eliminating the expense of a dedicated PC that systems with just a USB connection require. WaspTime is ideal for a wide range of industries where hourly and salaried employee time needs to be tracked, including: manufacturing, warehouse and distribution, healthcare, retail, professional and medical offices, government and educational agencies.

WaspTime gives you control over lost time and productivity, which can significantly impact your organization's profitability. A study by the APA (American Payroll Association) shows that implementing an automated time and attendance system allows companies to save up to 4% of annual hourly payroll expense.

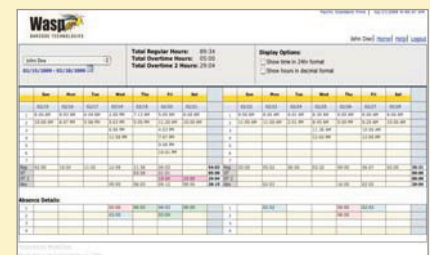
WaspTime solutions provide business owners, HR and payroll administrators an easy way to gain control of employee time.



▶ Export to payroll systems including ADP, ADP Web, QuickBooks, PayChoice, PayChex and MAS50.



▶ Customize employee data lists to view anniversaries, departments, phone extensions, and more.



▶ All-new web module for time card editing and review, available in Professional and Enterprise editions.



WHICH VERSION IS BEST FOR YOU?

Features	Stand	Pro	Ent
Capture employee time with WaspTime clock (arrival time, breaks, lunch, departure time)	✓	✓	✓
Automatically calculate hours worked & summarize for payroll processing	✓	✓	✓
Track sick days, vacation, conference time	✓	✓	✓
Supports weekly, bi-weekly, semi-monthly & monthly payroll	✓	✓	✓
Allows unlimited employee 'punches' (in/out captures)	✓	✓	✓
Interactive setup and configuration for fast and easy integration	✓	✓	✓
Schedule automatic database backups	✓	✓	✓
Import employees & payroll codes from QuickBooks into WaspTime	✓	✓	✓
Direct payroll transfer from WaspTime into QuickBooks	✓	✓	✓
Improved! Connect to other payroll systems including ADP, ADP Web, PayChoice, MAS50 and PayChex through file transfer (CSV)	✓	✓	✓
Support multiple clocks on a network (automatic detection)	✓	✓	✓
Clocks feature built-in Ethernet/RJ-45 connectivity; Power-over-Ethernet ability	✓	✓	✓
Ability to create custom reports using Crystal Reports	✓	✓	✓
Supports unlimited departments	✓	✓	✓
NEW! Customize employee data lists to view anniversaries, departments, phone extensions, and more	✓	✓	✓
NEW! Apply daylight savings time to employee timecards	✓	✓	✓
Improved! Includes Microsoft SQL Express database	✓	✓	✓
NEW! Prevent access to sensitive employee data including salary and Social Security number	✓	✓	✓
Improved! Number of management and payroll reports	34	34	34
Number of employee licenses included*	50	100	Unlimited
Number of Admin/Mgr licenses included*	1	5	Unlimited
Number of concurrent (simultaneous) Admin/Mgr log-ins	1	5	Unlimited
Role-based security access		✓	✓
NEW! Managers can view, edit and print employee time cards using web interface		✓	✓
NEW! Managers & employees can approve time cards with web interface		✓	✓
NEW! Receive automatic notifications of incomplete timecards, tardy employees and more		✓	✓
Ability to install WaspTime on Microsoft SQL Server database			✓

*Additional licenses may be purchased separately

FEATURES

- ▶ Eliminate math and re-keying errors by automatically summarizing employee time sheets and hours for payroll
- ▶ Maintain employee time cards to ensure compliance with Federal wage and hour reporting
- ▶ Allow HR staff to easily review in/out punches by week or entire pay period
- ▶ Capture and automatically process employee time, including arrival, breaks, lunch, and departure
- ▶ Track overtime, sick days, vacation time, and conference time away
- ▶ Create and customize employee data lists
- ▶ Automatic patch notification ensures that your software stays up to date
- ▶ Supports weekly, bi-weekly, semi-monthly and monthly payroll
- ▶ Export to your current payroll systems, including ADP, ADP Web, PayChex, PayChoice, and Sage MAS50
- ▶ Transfer employee time records directly from WaspTime into QuickBooks
- ▶ Access more than 30 powerful management & administrative reports
- ▶ Create custom reports using Crystal Reports
- ▶ WaspTime Setup Wizard delivers seamless installation
- ▶ Scalable to grow with your business
 - Supports unlimited number of employee time clocks
 - Supports unlimited number of employee punches per day
 - Supports multiple locations within the same network
- ▶ Includes Microsoft SQL Express Database

BENEFITS

- ▶ Reduce costly payroll errors from inaccurate timecards and manually calculated employee hours
- ▶ Eliminate inflated labor hours and buddy punching with WaspTime Biometric solution
- ▶ Network (Ethernet) connectivity for quick and easy implementation without the cost of a dedicated PC
- ▶ Generate reports that provide accurate, timely information
- ▶ Significantly reduce time required to process employee time and attendance data

**Big Business Tools.
Small Business Attitude.**

**Access additional features
& capabilities with
WaspTime Professional**



FEATURES

WaspTime Pro includes all of the features available in Standard, PLUS:

- ▶ 100 Employee licenses and badges
- ▶ 5 Admin/manager licenses
- ▶ Web interface for time card viewing and editing
- ▶ Web-based time card approval for employees and managers
- ▶ Web-based clock in and out for remote employees
- ▶ Role-based security access
- ▶ Automatic notifications of failed syncs, backups, or clock downloads
- ▶ Receive automatic email reports of incomplete timecards, tardy employees and more

BENEFITS

- ▶ Ensure data integrity with role-based security
- ▶ Save time with automatic reports of incomplete time cards and tardy employees
- ▶ Instantly visibility of failed syncs and backups protects your data
- ▶ Access employee time and attendance data quickly and easily with web interface
- ▶ Allow up to 5 admin or manager users to view data concurrently

Upgrade to WaspTimeEnterprise for unlimited employee licenses and admin/mgr users. Install WaspTime Enterprise on your own SQL server, or use the included Microsoft SQL Express database.